



Readify named BRW's 27th Best Place to Work in Australia

Readify has been named the 27th best place to work in Australia by BRW magazine for 2012. This is the third consecutive year Readify has made the top 50 Best Places to Work in Australia and is a testament to our continued dedication to employee welfare.

The Best Places to Work survey, run by the Great Places to Work Institute is an employee-based survey where individual employees are able to answer questions around workplace culture, policies and company benefits. There is a large focus on behaviours that foster trust, credibility and fairness across the organization. There are also more open ended questions where management can share insights into the company's philosophies and practices around things like hiring, employee development, communication and the way celebration is included in culture. Readify has embraced Best Place to Work as a means to genuinely improve our work environment – not to compete in a competition. This focus has given us genuine and frank feedback from our staff and we use this every year to improve our work environment. – Graeme Strange, Managing Director at Readify. Within Readify, employee welfare is a top priority for us, and the maintenance of an environment that fosters employee wellbeing and satisfaction is paramount. From the outset, Readify employees are empowered to choose both their colleagues, through a peer based recruitment process, and their tools of the trade, through a company laptop purchasing program. Working with Readify provides opportunities to be involved with charities and appeals on a company level, as well as to use white space to undertake charity work as an individual. True flexible work practices mean employees have scope to work remotely, and work-life balance is encouraged and supported. Our commitment to ongoing learning and development is reflected in our extensive professional development program, which provides both time and resources to staff to continue to be leaders in their field. Through our mental health program, we actively promote awareness of, and open communication around mental health issues in the workplace and participate in events such as RUOK? Day. At Readify, we are dedicated to continuously reviewing our policies and procedures to ensure that they best support our employees within a physically and emotionally healthy workplace. Readify is honoured to be included in BRW's 50 best places to work for the third year running and this has only increased our desire to remain a place that our employees feel happy and cared for. Visit <http://redpill.readifycloud.com/> to see what our staff think of working with us. To join us please go to <http://readify.net/work-with-us>. About Readify Readify assists organisations to innovate on the Microsoft Application Development Platform, helping them achieve the best results from their technology. This is evident through our strong record of successful projects and through the people that choose to work with Readify. For more information: readify.net/Via: WhaTech

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