

4th Australian HR Technology Report Released

Survey results from over 288 organisations across Australia and New Zealand on their use of HR Software

Technology

Melbourne, Australia, 19 August 2014 – The annual Australian HR Technology Report, now in its fourth year has been released.

Commissioned by Navigo Research, a research and advisory team operating under the HR Solutions provider Navigo, the report is based on a survey of over 288 organisations representing almost 690,000 employees.

Respondents provided information on HR software used, technology adoption across functional areas, satisfaction rates, age of systems, expenditure and future trends.

Founder of Navigo Research and co-author of the report Peter Forbes said

"The report provides a great insight into the attitudes and landscape of the Australian HR Software industry. Organisations responded that they are unhappy with their old legacy HR/Payroll Systems. Over 50% of HR Payroll systems are over 7 years old and are on-premise. Cloud systems still have a low adoption but there is a desire for them. Spending outlook for HR technologies remains strong. We still find the number one motivator for investment is improved operational efficiency while cost and budget is the main roadblock."

The survey, conducted between February to March 2014, is for organisations of more than 100 employees across Australia and New Zealand.

The survey results are divided into two reports - HR Systems Adoption Report and HR Systems Management Report. We look at system adoption rates across the different HR Functional areas, how systems are deployed and the expected expenditure in the next 12 months. We also delve into the various aspects associated with the management of HR systems. Asking what are the major roadblocks and motivators for investing into HR Technology and researching into SaaS deployment, usability and data management.

The reports can be freely downloaded from the Navigo Research website at: <http://navigoresearch.com.au/research/hr-tech-report/>

About Navigo Research Navigo Research provides industry news, vendor profiles, and market research into the Australian HR Technology scene.

Navigo Research is operated by Navigo, a leading HR software solutions and consulting company operating since 2007.

Our purpose is to provide advice and guidance to organisations regarding the best possible use of HR technology and how to leverage people and investments to create great companies.

Our team consists of research analysts and consultants who are experts in HR related technology solutions in the Australian market.

Since 2009 our annual survey, the Australian HR Technology Report, has been taking the pulse on how HR is using technology.

For organisations we provide advisory services in HR Technology strategy, HR Operations/Systems management, integration solutions and HRIS functional consulting.

For HR Vendors we offer education services, market research and vendor briefings.

For more information please contact:

Michael Specht

Head of HR Services, Navigo Research

Email: michael.specht@navigoresearch.com.au

Phone: +61 3 9879 4060

Contacts

Pooja Sengupta

0398794060

<mailto:marketing@navigo.com.au>