

# HR Tech Insights Revealed!

The 7th Australian HR Tech Survey results are in

Navigo, the Melbourne-based HR software company, has announced the completion of their 7th Australian HR Tech Survey. The survey describes how 126 organisations representing over 103,000 employees interact with HR technology, providing information to help plan, justify and execute HR tech projects. The respondent profile included professionals working in HR and IT sectors across Australia.

Key findings from the survey include:

Adoption of Cloud applications has increased by 22%

Organisations are moving core HRIS to the Cloud and decoupling payroll

Large organisations (500+ employees) see data privacy and lack of control for upgrades as the main issues for moving to the cloud

81% of respondents indicated that their current HR reporting is based on limited metrics or basic list type reports

Employee feedback and engagement was rated as most important to HR tech strategy, with process automation a close second

The survey sees HR tech spend spread across upgrading new systems, implementing new systems and adding functionality. The main motivation for spending is to improve operational efficiency.

HR Tech Survey co-author and General Manager of Navigo, Andrew Rees comments "After receiving feedback of the lack of research in the Australian HR tech space, the Navigo team committed to developing an independent report about its current state. Since our first report in 2010, We have made it a priority to help organisations find the best HR software to effectively meet strategic and operational goals."

The Navigo team would like to say a huge thank you to all our respondents. Their contribution has helped to raise transparency and awareness in the HR tech arena, providing organisations with information to plan their HR road map and feedback for vendors to improve.

Download your free copy of the 7th HR Tech Survey today.

About Navigo

Navigo specialises in cutting edge software to solve operational and strategic HR issues. Working with over 600 customers in Australia and New Zealand our solutions include:

Organisational charting software (visualisation, workforce modelling, succession planning and HR analytics)

HR Systems consulting

HRIS integration

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