



Presence of IT successfully implements SuccessFactors Recruitment Management for Incitec Pivot Limited

Project wins the 2013 SAP Customer Award of Excellence for best HCM solution

Melbourne – 29 October, 2013 – Presence of IT, a global leader in HR/Payroll and Workforce Management solutions, today announced that it has successfully implemented SuccessFactors' Recruitment module for Incitec Pivot Limited (IPL) in Australia and Indonesia.

The project won the 2013 SAP Customer Awards of Excellence under the category "Best Run Business Applications - Human Capital Management". The award recognises the excellence in execution of the project by Presence of IT.

Presence of IT Chief Executive Officer, David Brookes said: "The IPL project was a challenging one, as some bespoke configuration needed to be completed around the Contractor Management Solution, which was not included with the Recruitment module. However, our team worked closely with IPL to get the solution in and 'live' in just four months. It was completed on time, within budget, and with minimal disruption to the customer."

IPL is an industrial chemicals manufacturer, supplying into the agriculture and mining industries. The company was looking to implement a new recruitment solution that would integrate into its existing SAP system to effectively manage both permanent and contractor recruitment.

"We were looking for recruitment system that provided a quality service and real time data to meet our growing national and international business needs," said Debbie Shagam, Head of Human Resources, IPF, Recruitment and HRSC.

"The new solution allows IPL to manage both external and internal recruitment activities, including the on-boarding and off-loading of contractors, and the on-boarding of employees. It also ensures risks relating to contractor management are minimised and the solution has also delivered improved process efficiencies," said Debbie Shagam, Head of Human Resources, IPF, Recruitment and HRSC.

"And because it's implemented as an offsite service there is no requirement for onsite hardware, software or dedicated systems support. The overall benefits to the business speak for themselves. We have been very pleased with the way in which Presence of IT have managed this project."

Brookes added: "The Presence of IT team managed the whole project with very few issues. We are indeed honoured to receive this year's SAP Customer Award of Excellence for our work with IPL. It adds to our long list of highly successful cloud SAP implementations and complements our SAP Partner of the Year status."

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