



Satyam's Leadership Certification Process wins ASTD Award

Satyam earns ASTD Excellence in Practice Award for Full Life Cycle Leader certification process

HYDERABAD, India, June 18, 2008: Satyam Computer Services Ltd. (NYSE: SAY), a leading global consulting and information technology services provider, announced today that it has earned the American Society of Training and Development's (ASTD) Excellence in Practice Citation. The recognition was part of ASTD's 2007 Excellence in Workplace Learning and Performance program. Satyam was honored for its Full Life Cycle Leader Certification (FLCL) process, which equips new leaders with the right tools, skills and knowledge to complement the organisation's distributed leadership business framework. The awards were presented earlier this month at ASTD's International Conference and Exposition in San Diego. "Winning organisations advance the knowledge of the workplace learning and performance profession and contribute to increasing workforce capability and organisational competitiveness," said ASTD President and CEO Tony Bingham. "Their accomplishments demonstrate how learning increases the performance and success of organisations worldwide." Each year ASTD recognises individuals and teams who advance the knowledge of workplace learning and performance and contribute to organisational competitiveness through exemplary practices. The Excellence in Practice category recognises organisations for results achieved through learning and performance solutions that have delivered measurable results, and citations are presented for practices from which much can be learned. "We are honored to receive this recognition and view it as an endorsement of the robust process we have at Satyam to equip new leaders with tools and skills necessary for global success," said Ed Cohen, Satyam's chief learning officer. "It truly complements Satyam's unique distributed leadership framework, and highlights the distinct advantages our leaders gain from participation in Satyam School of Leadership programs." The Satyam School of Leadership's yearlong certification program is divided into four stages, each of which builds upon knowledge developed during the previous one. The process employs a "high-tech, high-touch" approach that includes pairing each new leader with an internal leadership development consultant and providing learning guides, facilitators, coaches, and mentors throughout the entire FLCL certification process. More than 500 leaders are involved in the program. Participants report that they are happier, have a better understanding of the organisation, and see greater opportunities to expand their roles and responsibilities. # About Satyam Satyam (NYSE: SAY), a leading global business and information technology services company, delivers consulting, systems integration, and outsourcing solutions to clients in 20* industries and 63* countries. Satyam leverages deep industry and functional expertise, leading technology practices, and an advanced, global delivery model to help clients transform their highest-value business processes and improve their business performance. The company's 51,127* professionals excel in engineering and product development, supply chain management, client relationship management, business process quality, business intelligence, enterprise integration, and infrastructure management, among other key capabilities. Satyam development and delivery centers in the US, Canada, Brazil, the UK, Hungary, Egypt, UAE, India, China, Malaysia, Singapore, and Australia serve 654* clients, including more than one third of the Fortune 500. For more information, see www.satyam.com. *As of March 31, 2008 For more information please contact: Dan BleakmanHoworth +612 82813823dan@howorth.com.au Menka NastaHoworth +612 82813851menka@howorth.com.au